



I joined MIDFLORIDA nearly 30 years ago. When I interviewed for the position in April of 1992, the credit union had grown to \$100 million in assets and served over 30,000 members. However, the credit union had some difficult years and was in need of new leadership and a new vision. I shared with the board my plan to reduce expenses, lower loan rates and begin expanding the credit union.

I will be retiring in 2022 and I'm proud to report that the plan was a success. As I prepare to leave MIDFLORIDA, the credit union has reached over \$6 billion in assets and well over 400,000 members. We have also created over 1,000 well-paying jobs in central Florida and expanded the credit union to over 50 Florida counties.

I was fortunate that the board believed in my vision in 1992 and supported me throughout my 30 years. I'm also

fortunate that Steve Moseley, our current President, has been chosen by the board to take my place. Steve shares a similar vision for MIDFLORIDA. Whereas my goal was to expand MIDFLORIDA throughout central Florida, Steve's goal is to make MIDFLORIDA the first statewide credit union.

However, we both agree that the member comes first at MIDFLORIDA. Our goal for the past 30 years has been to create a full-service financial institution that is member-centric. I believe we have built that platform. Steve is poised to take the member experience to the next level, where we offer a full suite of financial products to the entire state of Florida.

D. Kevin Jones, CEO



Thank you to our members, Board of Directors, and dedicated staff for another great year at MIDFLORIDA. And thank you to Kevin Jones for 30 years of tremendous service. We ended our last full year under Kevin's leadership with solid financial results—reaching total assets of over \$6 billion, net income for the year of \$108 million, loan growth for the year of 18 percent, and total loans outstanding of \$4.85 billion. Between new and existing members, we added over \$800 million in deposits during the year. We had record member growth, adding 65,000 new members during 2021.

We are striving to make MIDFLORIDA more convenient for you—we added new branches in Lake Placid and Haines City during the past year and are opening Temple Terrace / USF, Davenport, Sarasota Downtown, and Bradenton Cortez in 2022.

We added many more dealerships to our Dealer Direct network, making it easier for you to get MIDFLORIDA financing where you choose to shop for your new or used car. We updated our mobile app to make it more friendly and intuitive and experienced an immediate spike in usage.

Thank you for allowing us to help you with your financial needs as we strive to increase the financial well-being of all our members every day!

Steve Moseley

As MIDFLORIDA settled into the new normal, staff and Board members had more opportunities to interface with fellow community members. We soaked up the Florida sun with both new and seasoned members at community celebrations in Naples and the Villages. We painted a mural with residents of Lake Placid in celebration of our new, larger branch. With our service area reaching as far west as Liberty County, we look forward to one day celebrating an expansion north into the Tallahassee area. Expanding our service area has been one of Kevin Jones' goals during his 30-year tenure.

Reflecting on Kevin's final year as MIDFLORIDA's CEO, one can't help but think of all the lives that have improved under his leadership. Thank you, Kevin, for instilling the belief that there is power in numbers.

As such, you—our members—are the driving force behind MIDFLORIDA's success.

As we turn the page with Kevin's retirement, a new chapter begins under the most capable leadership and unyielding dedication of Steven Mosley. Steve has been with MIDFLORIDA for more than 25 years. In the interim, he has already hit the ground running with a clear vision of leading the credit union into the next chapter of service and growth. I invite each of you to join the MIDFLORIDA momentum as we aspire to enrich our service areas.

Shirley Daniels Pellarchy

As the economy continued recovering from the pandemic,

we maintained strong financial success. The credit union ended the year with over \$6 billion in total assets; asset growth for the year was a record \$931 million. Total loans increased by \$718 million, indicating 18.6 percent growth; and deposits increased by \$820 million, representing 17.8 percent growth over last year. Record net income of \$108 million resulted in a 1.95 percent return on average assets. Our net worth increased by more than \$108 million, ending the year with a strong 9.60 percent net worth ratio.

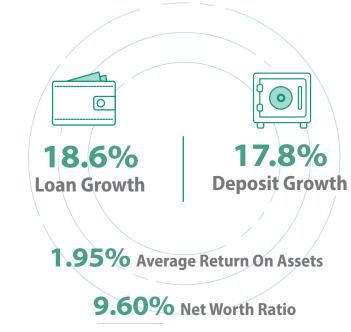
Zelda Abram





TOTAL ASSETS IN 2021

2020 - \$5.12 Billion | 2019 - \$4.42 Billion







CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

CONSOLIDATED STATEMENTS OF INCOME

D		ecember 31,	
ASSETS	2021	2020	
Cash and cash equivalents	\$ 542,940,968	\$ 237,895,227	
Investments:			
Equity securities	7,132,097	5,983,485	
Available-for-sale	422,294,276	429,829,834	
Held-to-maturity	72,231	90,634	
Other	14,949,650	128,303,543	
Federal Home Loan Bank (FHLB) stock	2,559,600	3,979,900	
Loans held-for-sale	11,103,456	19,355,783	
Loans receivable, net of allowance for loan losses	4,563,293,745	3,823,809,223	
Accrued interest receivable	12,322,902	12,157,101	
Premises and equipment, net	191,763,645	181,278,625	
National Credit Union Share Insurance Fund deposit	46,914,683	39,720,398	
Assets acquired in liquidation	1,944,497	1,822,145	
Goodwill	93,443,267	93,443,267	
Other assets	139,198,808	141,351,452	
Total Assets	\$6,049,933,825	\$5,119,020,617	
	Dara	mber 31,	
Liabilities	2021	2020	
Share and savings accounts	\$5,437,063,816	\$4,617,382,264	
Borrowed funds	2,341,266	4,536,221	
Accrued expenses and other liabilities	48,143,436	44,263,519	
Total liabilities	5,487,548,518	4,666,182,004	
Commitments and contingent liabilities			
Members' Equity			
Regular reserve	\$10,923,475	\$10,923,475	
•	553,556,426	445,210,125	
Undivided earnings	(11,772,008)	(12,972,401)	
*	(11,//2,000)	(12,7/2,701)	
Accumulated other comprehensive loss	9,670,664	9,670,664	
Undivided earnings Accumulated other comprehensive loss Equity acquired in merger Non controlling interests			

	Dece	December 31,	
	2021	2020	
Interest Income			
Interest on loans receivable	\$157,469,940	\$146,912,448	
Interest on investments	9,909,957	13,845,180	
Interest income	167,379,897	160,757,628	
Interest Expense			
Dividends on share and savings accounts	14,353,516	20,717,603	
Interest on borrowed funds	-	3,406,787	
Interest expense	14,353,516	24,124,390	
Net Interest Income	153,026,381	136,633,238	
Provision for Loan Losses	(16,358,772)	24,080,867	
Net Interest Income After Provision for Loan Losses	169,385,153	112,552,371	
Non-Interest Income			
Service charges	51,911,500	45,618,448	
Card income	44,022,700	32,918,508	
Gains on sale of mortgage loans, net	7,984,660	6,937,262	
Other non-interest income	6,184,523	5,526,628	
Other components of net periodic pension co	st 2,085,498	978,637	
Equity securities profits, net	596,879	552,706	
Gains on sale of investments, net	460,919	1,189,823	
Gain on liquidation of CU24 CUSO	-	225,707	
Gain on disposition of assets acquired in liquidation, net	-	179,249	
Gain on disposition of premises and equipment, net	-	51,980	
Non-interest income	113,246,679	94,178,948	
	282,631,832	206,731,319	
Non-Interest Expense			
Compensation and employee benefits	97,386,530	91,862,503	
Operations	21,345,284	20,901,948	
Professional and outside services	14,699,016	11,383,879	
Education and promotion	14,167,403	8,389,705	
Occupancy	13,977,449	13,114,404	
Loan servicing	12,082,623	8,904,412	
Loss on disposition of premises and equipment, net	172,503	-	
Loss on disposition of assets acquired in liquidation, net	26,961	-	
Non-interest expense	173,857,769	154,556,851	
Consolidated Net Income	108,774,063	52,174,468	
Less: Net income attributed to			
noncontrolling interests	(417,375)	(368,181)	
Net Income	\$108,356,688	\$51,806,287	



Senior Management Team

• Kevin Jones, Chief Executive Officer

- Steve Moseley, President
- Dennis Pershing, Executive Vice President, Consumer Lending
- David S. Hand, Executive Vice President, Commercial Lending
- · Zelda V. Abram, Chief Financial Officer
- Christopher David, Chief Operations Officer
- Nancy Irvin, Chief Human Resources Officer
- Jill Davis, Chief Marketing Officer
- Richard Haggins, Chief of Risk Management
- · Michael Cheeseman, Chief Analytics Officer
- Sterling Grubbs, Chief of Mortgage Services
- Donna Brown, Chief of Audit & Compliance
- · Vanessa Hernandez, Chief of Retail Delivery
- Tim Lysak, Chief Information Officer

2021 Board of Directors

- Shirley Pellarchy, Chairwoman
- Kenneth Heubusch, Vice-Chairperson
- John Upperco, Treasurer
- Chester Brojek, Secretary
- Nick Sudzina, Director
- Christopher Geiger, Director
- Dan Pierce, Director
- Donald Williams, Director
- Gary Ruhle, Director
- Darrell Jensen, Director
- Harry Williams, Director

Supervisory Committee

- Terrence McGriff, Chairman
- Connie Milito
- Kathryn Ashmore
- Derrick Hall
- Sarita Guillory